****

**C E R T I F I C A T E**

**O F**

**P A R T I C I P A T I O N**

# **THIS IS TO CERTIFY**

**WAS AN ACTIVE PARTICIPANT IN THE**

**BUSINESS PROFESSIONALS OF AMERICA ILLINOIS ASSOCIATION**

**FALL LEADERSHIP CONFERENCE**

**NOVEMBER 15, 2019**

**REPRESENTING THE CHAPTER**

**AND IS RECOGNIZED FOR PARTICIPATING IN LEADERSHIP ACTIVITIES**

**Tim Davis Glenna J. Pyzik**

**ILLINOIS ASSOCIATION BOARD CHAIRMAN ILLINOIS ASSOCIATION EXECUTIVE DIRECTOR**